

LOCAL LAW ENFORCEMENT AND CRISIS RESPONSE

Huntingdon College Campus Security
334-324-6565

Montgomery Police Department (MPD)
334-625-2532 or 911

Montgomery District Attorney's Office
334-832-2550

Montgomery Sheriff's Department
334-832-4980 or 911

National Suicide & Crisis Lifeline
988



Huntingdon College is committed to a policy against legally impermissible, arbitrary, or unreasonable discriminatory practices. Therefore, Huntingdon College, in accordance with Title IX and Section 106.8 of the 2020 Final Rule under Title IX of the Education Amendments of 1972, other applicable federal and state law, and stated College policy, prohibits discrimination on the basis of sex. Furthermore, Huntingdon College, in accordance with applicable federal and state law and stated College policy, prohibits discrimination on the basis of actual or perceived gender, gender identity, race, color, ethnicity, sexual orientation, disability, religion, age and/or national origin in its education program or activity, including admission and employment.

Huntingdon College also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internal or external to the institution. Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX by policy.

Any person may report discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), and they may do so in person, by mail, by telephone, or by email.

Huntingdon's full policy and process can be found at: <https://www.huntingdon.edu/misconduct>. An online form (that can be used for anonymous reporting) can be found here.

Title IX Coordinator
Mr. Eric A. Kidwell, Houghton Library
(334) 833-4420
titleixcoordinator@hawks.huntingdon.edu
(not for anonymous reporting)

Access Services (incl. Disability Services)

Within any resolution process related to this policy, Huntingdon College provides reasonable accommodations to persons with disabilities when that accommodation is consistent with state and federal law. For disability-related inquiries or complaints:

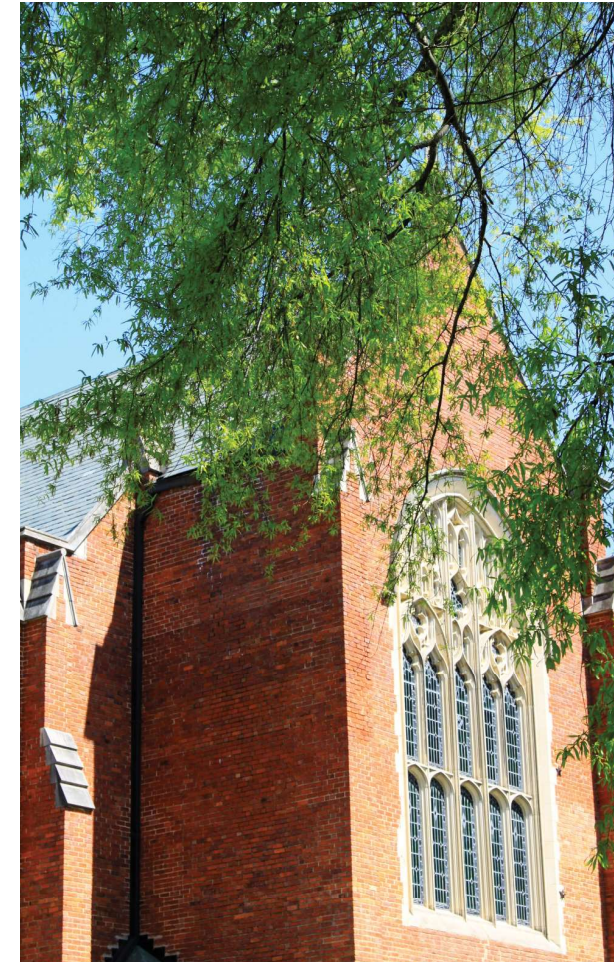
504/ADA Coordinator, Director of Student Access Services
Dr. Lisa O. Dorman
Office: Second Floor - Houghton Memorial Library
1500 East Fairview Ave.
Montgomery, AL 36106
ldorman@hawks.huntingdon.edu



Huntingdon College
1500 E. Fairview Ave.
Montgomery, AL 36106



Sexual Misconduct and Discrimination Resources and Information



www.huntingdon.edu/misconduct
(334) 833-4999
Anonymous Report Resources

2024 - 2025 rev.

Does Title IX only prohibit sexual misconduct?

No, Title IX prohibits all forms of sex/gender-based discrimination, including those that are not related to sexual misconduct (e.g. sexual assault, dating violence, domestic violence, stalking).

I think I have or a friend has experienced discrimination based on sex or gender. What should I do?

You have several reporting options as outlined in this brochure and in our policy. If you have experienced sexual violence, we encourage you to seek immediate medical and counseling care, such as through the One Place Family Justice Center or Family Sunshine Center. You may also file a criminal report with local law enforcement, as well as a complaint with Huntingdon. There are individuals at Huntingdon who can help you.

I want to report an incident, but I know I broke a rule under Huntingdon's Student Code of Conduct. What should I do?

Huntingdon has your safety and well-being as its first priority. Don't let a possibility that you may have broken a College rule keep you from reporting an incident, particularly an incident of sexual misconduct such as sexual assault. When possible, the College will pursue a policy offering limited immunity for a possible Code of Conduct violation for complainants and witnesses.



What is consent?

Consent creates mutually understandable permission regarding the sexual activity. Consent CANNOT be obtained by use of physical force, compelling threats, intimidating behavior, or coercion. Consent CANNOT be given by someone known to be—or who should be known to be—mentally or physically incapacitated.

Lack of protest does not equal consent. Consent should never be assumed. Consent must be present through the entire incident and can be withdrawn at any time.

Keep in mind that someone can be unable to give consent due to a mental or physical condition, due to incapacitation as the result of drugs, alcohol, or medication; or due to sleep or unconsciousness (minors cannot give consent). **Consent at its core is about respecting another person and their right to have control over their body.**

For the complete Huntingdon College Policy on Sexual Misconduct and Discrimination go to www.huntingdon.edu/misconduct, and click on the policy link.

REPORTING OPTIONS

If you believe you have or a friend has experienced sexual assault or another form of sexual misconduct/discrimination, we encourage you to talk to someone about what has happened so you can get the support and assistance you need, and so the College can respond appropriately. You have a number of options open to you, as well as people who are available to help:

Anonymous Reporting

- Huntingdon College anonymous phone reporting: **334-833-4999**
- Huntingdon anonymous electronic reporting through the online Discrimination & Sexual Misconduct Report Form: **www.huntingdon.edu/misconduct**

Professional (including Medical) and Pastoral Counselors (For Confidential Counseling and Medical Care)

- Huntingdon College Chaplain: Rev. Rhett Butler: 334-833-4474, Jackson Home, Basement Room 2, chaplain@hawks.huntingdon.edu
- Huntingdon College-based Nurse: Nyree Conville, RN: 334-833-4440, Jackson Home, Room 113, healthandwellness@hawks.huntingdon.edu
- Huntingdon College: Dr. Derick Bothwell: Assistant Professor of Athletic Training, 334-833-4429, Cloverdale Weil Center, Room 104, hc.dbothwell@hawks.huntingdon.edu
- On-Campus Counseling Services: For information about on-campus counseling services visit <https://www.huntingdon.edu/campus-life/health-wellness/counseling-services/#office>.
- One Place Family Justice Center, 530 S. Lawrence St., Montgomery, AL 36104, 334-262-7378; for 24/7 Crisis Line 1-800-650-6522
- Family Sunshine Center, 858 S. Court St., Montgomery, AL 36104, 24-hour hotline 334-263-0218.

Mandated Reporters

Mandated Reporters include all College faculty, staff, administrators, coaches, and RAs unless otherwise designated. A Mandated Reporter can guide you to the type of assistance you feel you need; however, Mandated Reporters cannot provide confidentiality and must report all incidents that come to their attention to the Title IX Coordinator.

Pregnancy and Parenting:

Title IX provides protections for pregnant and parenting students and employees from discrimination based on pregnancy or related conditions (this includes providing designated lactation space on campus). Title IX also prohibits a school from disclosing PII (Personal Identifiable Information) obtained through compliance with Title IX, and this includes information regarding reasonable modifications made for pregnancy or related conditions (with some limited exceptions).